

GUIDELINES FOR THE NOMINATION COMMITTEE OF BWG HOMES ASA

Endorsed by the Company's Annual General Meeting on 21 May 2008

1. THE NOMINATION COMMITTEE'S DUTIES

The Nomination Committee's duties are to propose candidates for election to the Board and, if appropriate, the Corporate Assembly, and to propose the fees to be paid to members of these bodies. The Nomination Committee should justify its recommendations.

2. ELECTION OF NOMINATION COMMITTEE

The Annual General Meeting of Shareholders elects the Chairman and members of the Nomination Committee. The Nomination Committee prepares the election and recommends candidates for election to the Committee.

3. COMPOSITION OF THE NOMINATION COMMITTEE AND CRITERIA FOR ELIGIBILITY

The composition of the Nomination Committee should be such that it reflects the interests of shareholders in general. The majority of the Nomination Committee should be independent of the Board and Executive Management.

At least one Nomination Committee member should not be a member of the Board or Corporate Assembly. No more than one Nomination Committee member should be a Board member. A Board member who is a member of the Nomination Committee is not eligible for re-election to the Board while serving on the Nomination Committee. The CEO and Executive Management may not serve on the Nomination Committee.

4. NUMBER OF MEMBERS

The Nomination Committee should have three members.

5. TERM OF OFFICE

Nomination Committee members are elected for a term of one year. Any member who has served a total of five years on the Nomination Committee is not eligible for re-election.

6. FEES

The fees paid to members of the Nomination Committee are approved by the General Meeting of Shareholders, and should reflect the character of their duties and the time commitment involved.

7. THE WORK OF THE NOMINATION COMMITTEE

The Chairman of the Nomination Committee has overall responsibility for the work of the Committee.

The Nomination Committee should ensure it has access to the necessary expertise in relation to the duties for which it is responsible. The Committee should be allowed to make use of resources in the Company and to seek advice and recommendations from sources outside the Company.

When submitting its recommendations to the General Meeting, the Nomination Committee should also provide a report on how it has carried out its work.

The Nomination Committee is expected to monitor the need for changes in its own and the Board's composition and to maintain contact with shareholder groups, Corporate Assembly and Board members and the Company's Executive Management. The Nomination Committee should pay particular attention to the Board's report on its own performance.

In carrying out its work, the Nomination Committee should actively seek to represent the views of shareholders in general and should ensure its recommendations are endorsed by the largest shareholders.

The Nomination Committee's recommendations, with reasons, should be made available on the Company's website or distributed to shareholders before the elections take place. The recommendations should include relevant information about the candidates, including their competence, capacity and independence. Information on the members of the Board should include the age, education and business experience of each individual. Information should be given about how long each individual has served on the Board and any assignments carried out for the Company, as well as the individual's material appointments with other companies and organisations. In the event of a proposal for re-election, the recommendation may refer to information already provided in the Annual Report.

The Company should give notice on its website, in good time, of any deadlines for submitting proposals for candidates for election to the Board, Nomination Committee or, if appropriate, the Corporate Assembly.